



MANAGEMENT NOTICE
American Embassy
Nouakchott, Mauritania

Date: March 12, 2009

To: All Embassy U.S. Personnel

Subject: Designation of the Equal Employment Opportunity Counselor (EEO)

According to 3 FAM 1514.2, "posts overseas must designate an EEO Counselor to provide counseling to any U.S. citizen employee or applicant who believes that he/she has been discriminated against because of race, color, national origin, sex, religion, age, disability, sexual orientation, reprisal for prior EEO activity, or for opposition to illegal discrimination, irrespective of the aggrieved individual's employer or the employer of the individual alleged to have engaged in discriminatory activity. In most circumstances, the counselor shall attempt to resolve informally the matter raised by the employee or applicant before a discrimination complaint may be filed. (See 3 FAH-1 H-1510, 3FAM 1510, 3 FAH-1 h-1520 AND 29 CFR 1614.105.)"

Until the arrival of our EEO Designate Economic/Commercial Officer Stephen Kochuba in summer, the EEO Counselor responsible for Nouakchott will be **Mr. Stephen POSIVAK** who is presently the PAO in Niamey, Niger and EEO Counselor for that post as well. Mr. POSIVAK can be contacted by e-mail at PosivakSJ@state.gov, or by telephone number (227) 20-72-26-61.

Drafted: AT:at

Approved: Susan C. N'Garnim, Management Officer

Files: APER, AMGT